Unit 21: Training and Development

Learning aims A and B

Note to assessor

Scenario	For the purposes of gathering sufficient evidence for learning aims A and B in unit 21, learners should be encouraged to put themselves in the mind-set of a researcher working for a training and development consultancy which has been asked to review the training and development opportunities currently provided by a selected business. Learners should be made aware that they are not required to share their findings and recommendations directly with the business and that it may not be appropriate for learners to use the real names of the either the business or its employees without prior consent. Assessors should make learners aware of the associated risks of doing so including the impact of the Data Protection Act. The choice of business should be selected by the learner and not teacher/class led. This means that centres must not demand that learners focus their research and report on a particular business.
Task 1	

Learning aim C

Note to assessor:

Scenario	Learners should be made aware that they are not required to share their findings and recommendations directly with the business and that it may not be appropriate for learners to use the real names of the either the business or its employees without prior consent. Assessors should make learners aware of the associated risks of doing so including the impact of the Data Protection Act. The choice of business should be selected by the learner and not teacher/class led. This means that centres must not demand that learners focus their research and report on a particular business.
Task 1	